

**A RESOLUTION RESTATING THE POLICY THAT  
SUMNER COUNTY, TENNESSEE  
DOES NOT DISCRIMINATE ON THE BASIS OF RACE,  
SEX, COLOR, RELIGION, NATIONAL ORIGIN, AGE,  
DISABILITY OR VETERAN STATUS AND SETTING FORTH A GRIEVANCE  
PROCEDURE FOR REPORTING ALLEGED VIOLATIONS OF SAME**

**BE IT RESOLVED** by the Sumner County Board of County Commissioners meeting in regular session on this the 16<sup>th</sup> day of December 2019, that this body hereby restates its policy that Sumner County, Tennessee does not discriminate on the basis of race, sex, color, religion, national origin, age, disability or veteran status; and

**BE IT FURTHER RESOLVED** that this body does hereby set forth the following grievance policy to report alleged violations of same:

Any person who believes that a violation of this policy has taken place shall report same to the OFFICE OF THE RISK MANAGER by mail, by email, or by phone call or in person during regular business hours and a review of the claimed event(s) shall take place within a timely manner and a determination shall be provided in writing to the complaining party.