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Subject: Health/Dental Insurance
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Please share the following insurance reminders with your employees:

For employees who have subscribed or plan to subscribe to Health and/or Dental Insurance thru the County, please review the Evidence of Coverage (EOC). A link to the EOCs can be found on the County's website:

<https://sumnercountyttn.gov/departments/finance/employee-benefits/>

REMINDER:

Subscribers must notify the Human Resource department of any eligibility or status changes for themselves or covered dependents including: marriage or death of a family member, divorce, adoption, birth of additional dependent, or termination of employment. You must apply for any needed change within 30 days of the event in order to be eligible for a change in the premium.

- Divorce – all dependents through marriage (spouse, step children, etc) must be removed the day the Divorce Decree is final. Non eligible dependents are not allowed to stay on insurance
- Dependent age off -- coverage terminates on the last day of their birth month. For health insurance, it is 26th birthday. Dental insurance is 19th birthday unless they are a student and a status form is completed

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