

David Lawing

Subject: Sheriff's Office Salary Sub-committee
Attachments: Salary Table.pdf; Costs.pdf

From: David Lawing

Sent: Friday, October 13, 2023 1:05 PM

To: Matthew Shoaf <matthew.shoaf@sumnercountytn.gov>; Terri Boyt <terri.boyt@sumnercountytn.gov>; Jeremy Mansfield (jeremy.mansfield@sumnercountytn.gov) <jeremy.mansfield@sumnercountytn.gov>; David Klein <david.klein@sumnercountytn.gov>; Chrissi Miller <chrissi.miller@sumnercountytn.gov>; Don Schmit <don.schmit@sumnercountytn.gov>; Robert Brown <robert.brown@sumnercountytn.gov>

Budget Committee members,

Based on the premise that the SRO funding is permanent, the Sheriff's Office Salary sub-committee recommendations are as follows.

- The county should consider adjusting the Sheriff's Office employees' pay rates to those presented in the attached salary table—with the following guidelines.
 - The amount shown will be their all-inclusive rate (except for the existing longevity provided to all county employees).
 - Each step is a year of county service up to ten years – ten years and over will be step ten on the salary table. The years of service are uninterrupted years of service with the county.
 - No employee's rate will be decreased - if their current rate is over the amount in the salary table.
 - The salary table only includes employee positions (classes) that are less than the current market rate.
- Attached is a cost sheet detailing the adjustments needed to adjust the employees' pay rates to the attached salary table. The total costs are based on eliminating the ARPA (hazard pay supplements) by funding the same amount locally through these adjustments. All expenses presented are annualized – the entire fiscal year.
 - The column, 2024 Rate, is the employee's current hourly rate— including supplements other than longevity, which is provided to all county employees.
 - The column, Recom Rate, is the recommended rate.
 - The column, Costs, is the employee's annualized increase, followed by the related benefits and a sub-total (A).
 - The column, ARPA Reclass, is the annualized costs of the ARPA supplements to be reclassified to local funding, followed by the related benefits and a sub-total (B).
 - The column, Total, is the total annualized cost by the employee.
- The sub-committee recommends the county consider asking the Sheriff if he is willing to make a one-time adjustment to the recommended rates. If so, obtain an understanding (agreement) with the Sheriff. However, the sub-committee recognizes that employees turn over or move positions and that data may not be 100 percent accurate. Therefore, the sub-committee recommends that any agreement have enough flexibility for the Sheriff to correct immaterial issues (immaterial being in aggregate no more than \$100,000).
- The county should consider making the adjustments effective October 23, 2023 – no retroactive payments and amend the budget for the appropriate amount for the remainder of the fiscal year.
- The sub-committee requests the county consider, in the future, shift differentials, education incentives (for degrees), and POST-certified credits with other entities if funding allows.

Sincerely,

David Lawing

Certified Public Accountant

Director of Finance, Sumner County, TN

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Bi-Weekly Budgeted Hours
Deputies	\$ 25.89	\$ 26.41	\$ 26.93	\$ 27.47	\$ 28.02	\$ 28.58	\$ 29.15	\$ 29.74	\$ 30.33	\$ 30.94	84
SROs, Warrants, AC, Evidence Cust, Training	\$ 25.58	\$ 26.09	\$ 26.62	\$ 27.15	\$ 27.69	\$ 28.25	\$ 28.81	\$ 29.39	\$ 29.97	\$ 30.57	85
Court Officers-Certified	\$ 25.58	\$ 26.09	\$ 26.62	\$ 27.15	\$ 27.69	\$ 28.25	\$ 28.81	\$ 29.39	\$ 29.97	\$ 30.57	85
Sergeants - Patrol	\$ 30.03	\$ 30.63	\$ 31.24	\$ 31.87	\$ 32.50	\$ 33.15	\$ 33.82	\$ 34.49	\$ 35.18	\$ 35.89	84
Sergeants - SRO and Courts	\$ 29.68	\$ 30.27	\$ 30.88	\$ 31.49	\$ 32.12	\$ 32.76	\$ 33.42	\$ 34.09	\$ 34.77	\$ 35.47	85
Detectives	\$ 29.68	\$ 30.27	\$ 30.88	\$ 31.49	\$ 32.12	\$ 32.76	\$ 33.42	\$ 34.09	\$ 34.77	\$ 35.47	85
Lieutenant - Patrol	\$ 34.53	\$ 35.22	\$ 35.93	\$ 36.65	\$ 37.38	\$ 38.13	\$ 38.89	\$ 39.67	\$ 40.46	\$ 41.27	84
Lieutenant - Training, IA, SRO, AC	\$ 34.13	\$ 34.81	\$ 35.51	\$ 36.22	\$ 36.94	\$ 37.68	\$ 38.43	\$ 39.20	\$ 39.99	\$ 40.79	85
Captains	\$ 36.86	\$ 37.60	\$ 38.35	\$ 39.11	\$ 39.90	\$ 40.69	\$ 41.51	\$ 42.34	\$ 43.18	\$ 44.05	85
Major-Patrols	\$ 38.70	\$ 39.47	\$ 40.26	\$ 41.07	\$ 41.89	\$ 42.73	\$ 43.58	\$ 44.45	\$ 45.34	\$ 46.25	85
Chief Deputy	\$ 44.51	\$ 45.40	\$ 46.30	\$ 47.23	\$ 48.17	\$ 49.14	\$ 50.12	\$ 51.12	\$ 52.15	\$ 53.19	85
Corrections Officers	\$ 23.50	\$ 23.74	\$ 23.97	\$ 24.21	\$ 24.45	\$ 24.70	\$ 24.95	\$ 25.20	\$ 25.45	\$ 25.70	84
Corrections Admin	\$ 23.22	\$ 23.46	\$ 23.69	\$ 23.93	\$ 24.17	\$ 24.41	\$ 24.65	\$ 24.90	\$ 25.15	\$ 25.40	85
Sergeants - Jail	\$ 27.90	\$ 28.18	\$ 28.46	\$ 28.75	\$ 29.03	\$ 29.32	\$ 29.62	\$ 29.91	\$ 30.21	\$ 30.52	84
Lieutenant - Jail	\$ 33.49	\$ 33.82	\$ 34.16	\$ 34.50	\$ 34.85	\$ 35.20	\$ 35.55	\$ 35.91	\$ 36.26	\$ 36.63	84
Captains	\$ 36.86	\$ 37.60	\$ 38.35	\$ 39.11	\$ 39.90	\$ 40.69	\$ 41.51	\$ 42.34	\$ 43.18	\$ 44.05	85
Jail Administrator	\$ 38.70	\$ 39.47	\$ 40.26	\$ 41.07	\$ 41.89	\$ 42.73	\$ 43.58	\$ 44.45	\$ 45.34	\$ 46.25	85

Titles	# of Years	Days Per Yr	Hours Per Day	2024	Recom					ARPA -					Total	Notes
				Rate	Rate	Costs	SS, Med, Ret	Life	Sub-Total (A)	Reclass	SS, Med, Ret	Life	Sub-Total (B)			
Cafeteria Personnel 01	7	260	8.5	\$ 21.85	\$ 21.85	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,586.46	\$ 489.62	\$ 0.41	\$ 3,076.49	\$ 3,076.49	
Cafeteria Personnel 02	1	260	8.5	19.74	19.74	-	-	-	-	-	-	-	-	-	-	
Capt/Asst Jail Administrator	30	260	8.5	39.35	44.05	10,386.78	1,966.22	1.66	12,354.66	1,266.42	239.73	0.20	1,506.35	13,861.01		
Capt/FY23 New Mid-yr Position	11	260	8.5	39.35	44.05	10,386.78	1,966.22	1.66	12,354.66	1,266.42	239.73	0.20	1,506.35	13,861.01		
Captain	25	260	8.5	39.35	44.05	10,386.78	1,966.22	1.66	12,354.66	1,266.42	239.73	0.20	1,506.35	13,861.01		
Captain SRO	26	260	8.5	39.35	44.05	10,386.78	1,966.22	1.66	12,354.66	1,266.42	239.73	0.20	1,506.35	13,861.01		
Chief Deputy	15	260	8.5	43.81	53.19	20,728.60	3,923.92	3.32	24,655.85	1,861.89	352.46	0.30	2,214.64	26,870.49		
Clerical 01	13	260	8	24.50	24.50	-	-	-	-	-	2,729.50	516.69	0.44	3,246.63	3,246.63	
Clerical 02	20	260	8	26.83	26.83	-	-	-	-	-	2,990.18	566.04	0.48	3,556.70	3,556.70	
Clerical 03	14	260	8	24.87	24.87	-	-	-	-	-	2,771.67	524.68	0.44	3,296.79	3,296.79	
Clerical 04	14	260	8	24.87	24.87	-	-	-	-	-	2,771.67	524.68	0.44	3,296.79	3,296.79	
Clerical 05	13	260	8	24.50	24.50	-	-	-	-	-	2,729.50	516.69	0.44	3,246.63	3,246.63	
Clerical 06	2	260	8	22.83	22.83	-	-	-	-	-	2,544.21	481.62	0.41	3,026.24	3,026.24	
Clerical 07	34	260	8	33.81	33.81	-	-	-	-	-	3,767.12	713.12	0.60	4,480.84	4,480.84	
Clerical 08	7	260	8	22.83	22.83	-	-	-	-	-	2,544.21	481.62	0.41	3,026.24	3,026.24	
Clerical 09	6	260	8	22.83	22.83	-	-	-	-	-	2,544.21	481.62	0.41	3,026.24	3,026.24	
Clerical 10	19	260	8	28.65	28.65	-	-	-	-	-	3,192.08	604.26	0.51	3,796.86	3,796.86	
Clerical 11	16	260	8	24.87	24.87	-	-	-	-	-	2,771.67	524.68	0.44	3,296.79	3,296.79	
Clerical 12	15	260	8	24.87	24.87	-	-	-	-	-	2,771.67	524.68	0.44	3,296.79	3,296.79	
Clerical 13	20	260	8	25.50	25.50	-	-	-	-	-	2,841.95	537.98	0.45	3,380.39	3,380.39	
Clerical 14	9	260	8	23.26	23.26	-	-	-	-	-	2,591.49	490.57	0.41	3,082.48	3,082.48	
Clerical 15	6	260	8	22.83	22.83	-	-	-	-	-	2,544.21	481.62	0.41	3,026.24	3,026.24	
Clerical 16	12	260	8	23.04	23.04	-	-	-	-	-	2,567.21	485.97	0.41	3,053.60	3,053.60	
Clerical 17	25	260	8	24.87	24.87	-	-	-	-	-	2,771.69	524.68	0.44	3,296.81	3,296.81	
Clerical 18	27	260	8	27.01	27.01	-	-	-	-	-	3,009.35	569.67	0.48	3,579.50	3,579.50	
Clerical 19	6	260	8	22.83	22.83	-	-	-	-	-	2,544.21	481.62	0.41	3,026.24	3,026.24	
Clerical 20	2	260	8	22.83	22.83	-	-	-	-	-	2,544.21	481.62	0.41	3,026.24	3,026.24	
Clerical 21	13	260	8	24.50	24.50	-	-	-	-	-	2,729.50	516.69	0.44	3,246.63	3,246.63	
Clerical/Animal Control 01	4	260	8	22.83	22.83	-	-	-	-	-	2,544.21	481.62	0.41	3,026.24	3,026.24	
Clerical/Animal Control 02	12	260	8	24.50	24.50	-	-	-	-	-	2,729.50	516.69	0.44	3,246.63	3,246.63	
Corrections Officer 01	6	260	8.4	21.78	24.70	6,363.63	1,204.63	1.02	7,569.28	1,762.16	333.58	0.28	2,096.02	9,665.30		
Corrections Officer 02	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99		
Corrections Officer 03	19	260	8.4	22.78	25.70	6,380.26	1,207.78	1.02	7,589.06	1,842.67	348.82	0.29	2,191.78	9,780.84		
Corrections Officer 04	4	260	8.4	21.56	24.21	5,783.79	1,094.87	0.93	6,879.58	1,744.27	330.19	0.28	2,074.74	8,954.33		
Corrections Officer 05	3	260	8.4	21.56	23.97	5,260.23	995.76	0.84	6,256.83	1,744.27	330.19	0.28	2,074.74	8,331.58		
Corrections Officer 06	5	260	8.4	21.78	24.45	5,829.55	1,103.53	0.93	6,934.01	1,762.16	333.58	0.28	2,096.02	9,030.04		
Corrections Officer 07	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99		
Corrections Officer 08	6	260	8.4	21.78	24.70	6,363.63	1,204.63	1.02	7,569.28	1,762.16	333.58	0.28	2,096.02	9,665.30		
Corrections Officer 09	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74		
Corrections Officer 10	4	260	8.4	21.56	24.21	5,783.79	1,094.87	0.93	6,879.58	1,744.27	330.19	0.28	2,074.74	8,954.33		
Corrections Officer 11	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99		
Corrections Officer 12-Admin	18	260	8.5	22.63	25.40	6,111.11	1,156.83	0.98	7,268.92	2,065.10	390.92	0.33	2,456.35	9,725.27		
Corrections Officer 13-Admin	20	260	8.5	22.73	25.40	5,889.12	1,114.81	0.94	7,004.87	2,074.26	392.66	0.33	2,467.25	9,472.12		
Corrections Officer 14	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74		
Corrections Officer 15	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99		
Corrections Officer 16	9	260	8.4	22.00	25.45	7,539.25	1,427.18	1.21	8,967.63	1,779.16	336.79	0.28	2,116.24	11,083.87		
Corrections Officer 17	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74		
Corrections Officer 18	7	260	8.4	21.78	24.95	6,903.05	1,306.75	1.10	8,210.90	1,762.16	333.58	0.28	2,096.02	10,306.92		
Corrections Officer 19	12	260	8.4	22.47	25.70	7,056.50	1,335.80	1.13	8,393.42	1,817.62	344.08	0.29	2,161.99	10,555.41		
Corrections Officer 20	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99		
Corrections Officer 21	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74		
Corrections Officer 22-Admin	11	260	8.5	24.82	25.40	1,276.71	241.68	0.20	1,518.60	2,264.68	428.70	0.36	2,693.75	4,212.35		
Corrections Officer 23-Admin	11	260	8.5	22.42	25.40	6,579.75	1,245.55	1.05	7,826.35	2,045.75	387.26	0.33	2,433.33	10,259.68		
Corrections Officer 24	4	260	8.4	21.56	24.21	5,783.79	1,094.87	0.93	6,879.58	1,744.27	330.19	0.28	2,074.74	8,954.33		
Corrections Officer 25	4	260	8.4	21.56	24.21	5,783.79	1,094.87	0.93	6,879.58	1,744.27	330.19	0.28	2,074.74	8,954.33		
Corrections Officer 26	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74		
Corrections Officer 27-Admin	5	260	8.5	21.72	24.17	5,409.32	1,023.98	0.87	6,434.17	1,981.60	375.12	0.32	2,357.03	8,791.20		
Corrections Officer 28	3	260	8.4	21.56	23.97	5,260.23	995.76	0.84	6,256.83	1,744.27	330.19	0.28	2,074.74	8,331.58		
Corrections Officer 29	6	260	8.4	21.78	24.70	6,363.63	1,204.63	1.02	7,569.28	1,762.16	333.58	0.28	2,096.02	9,665.30		
Corrections Officer 30	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74		

Titles	# of	Days	Hours	2024	Recom						ARPA -					Total	Notes
	Years	Per Yr	Per Day	Rate	Rate	Costs	SS, Med, Ret	Life	Sub-Total (A)	Reclass	SS, Med, Ret	Life	Sub-Total (B)				
Corrections Officer 31-Admin	11	260	8.5	22.15	25.40	7,171.72	1,357.61	1.15	8,530.47	2,021.31	382.63	0.32	2,404.27	10,934.74			
Corrections Officer 32	7	260	8.4	21.78	24.95	6,903.05	1,306.75	1.10	8,210.90	1,762.16	333.58	0.28	2,096.02	10,306.92			
Corrections Officer 33	7	260	8.4	21.78	24.95	6,903.05	1,306.75	1.10	8,210.90	1,762.16	333.58	0.28	2,096.02	10,306.92			
Corrections Officer 34	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 35	4	260	8.4	21.56	24.21	5,783.79	1,094.87	0.93	6,879.58	1,744.27	330.19	0.28	2,074.74	8,954.33			
Corrections Officer 36	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 37	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99			
Corrections Officer 38	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 39	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 40-Admin	8	260	8.5	21.94	24.90	6,534.33	1,236.95	1.05	7,772.32	2,001.96	378.97	0.32	2,381.25	10,153.57			
Corrections Officer 41	4	260	8.4	21.56	24.21	5,783.79	1,094.87	0.93	6,879.58	1,744.27	330.19	0.28	2,074.74	8,954.33			
Corrections Officer 42-Admin	17	260	8.5	22.63	25.40	6,111.11	1,156.83	0.98	7,268.92	2,065.10	390.92	0.33	2,456.35	9,725.27			
Corrections Officer 43	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 44	7	260	8.4	21.78	24.95	6,903.05	1,306.75	1.10	8,210.90	1,762.16	333.58	0.28	2,096.02	10,306.92			
Corrections Officer 45	9	260	8.4	22.00	25.45	7,539.25	1,427.18	1.21	8,967.63	1,779.16	336.79	0.28	2,116.24	11,083.87			
Corrections Officer 46	6	260	8.4	21.78	24.70	6,363.63	1,204.63	1.02	7,569.28	1,762.16	333.58	0.28	2,096.02	9,665.30			
Corrections Officer 47	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 48	3	260	8.4	21.56	23.97	5,260.23	995.76	0.84	6,256.83	1,744.27	330.19	0.28	2,074.74	8,331.58			
Corrections Officer 49-Admin	5	260	8.5	21.72	24.17	5,409.32	1,023.98	0.87	6,434.17	1,981.60	375.12	0.32	2,357.03	8,791.20			
Corrections Officer 50	19	260	8.4	22.43	25.70	7,153.10	1,354.08	1.14	8,508.33	1,814.04	343.40	0.29	2,157.73	10,666.07			
Corrections Officer 51	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 52	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 53	6	260	8.4	21.78	24.70	6,363.63	1,204.63	1.02	7,569.28	1,762.16	333.58	0.28	2,096.02	9,665.30			
Corrections Officer 54	4	260	8.4	21.56	24.21	5,783.79	1,094.87	0.93	6,879.58	1,744.27	330.19	0.28	2,074.74	8,954.33			
Corrections Officer 55	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 56	16	260	8.4	22.43	25.70	7,153.10	1,354.08	1.14	8,508.33	1,814.04	343.40	0.29	2,157.73	10,666.07			
Corrections Officer 57	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 58	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 59	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99			
Corrections Officer 60	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99			
Corrections Officer 61	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99			
Corrections Officer 62	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99			
Corrections Officer 63	6	260	8.4	21.78	24.70	6,363.63	1,204.63	1.02	7,569.28	1,762.16	333.58	0.28	2,096.02	9,665.30			
Corrections Officer 64	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 65-Admin	18	260	8.5	22.63	25.40	6,111.11	1,156.83	0.98	7,268.92	2,065.10	390.92	0.33	2,456.35	9,725.27			
Corrections Officer 66	5	260	8.4	21.78	24.45	5,829.55	1,103.53	0.93	6,934.01	1,762.16	333.58	0.28	2,096.02	9,030.04			
Corrections Officer 67	22	260	8.4	23.00	25.70	5,897.23	1,116.35	0.94	7,014.52	1,860.56	352.20	0.30	2,213.06	9,227.58			
Corrections Officer 68	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99			
Corrections Officer 69	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 70	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 71	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 72	10	260	8.4	22.00	25.70	8,095.01	1,532.39	1.30	9,628.69	1,779.16	336.79	0.28	2,116.24	11,744.93			
Corrections Officer 73	19	260	8.4	22.78	25.70	6,380.26	1,207.78	1.02	7,589.06	1,842.67	348.82	0.29	2,191.78	9,780.84			
Corrections Officer 74	12	260	8.4	22.22	25.70	7,611.98	1,440.95	1.22	9,054.15	1,797.05	340.18	0.29	2,137.52	11,191.67			
Corrections Officer 75	16	260	8.4	22.43	25.70	7,153.10	1,354.08	1.14	8,508.33	1,814.04	343.40	0.29	2,157.73	10,666.07			
Corrections Officer 76	4	260	8.4	21.56	24.21	5,783.79	1,094.87	0.93	6,879.58	1,744.27	330.19	0.28	2,074.74	8,954.33			
Corrections Officer 77	4	260	8.4	21.56	24.21	5,783.79	1,094.87	0.93	6,879.58	1,744.27	330.19	0.28	2,074.74	8,954.33			
Corrections Officer 78	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99			
Corrections Officer 79	3	260	8.4	21.56	23.97	5,260.23	995.76	0.84	6,256.83	1,744.27	330.19	0.28	2,074.74	8,331.58			
Corrections Officer 80	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99			
Corrections Officer 81	3	260	8.4	21.56	23.97	5,260.23	995.76	0.84	6,256.83	1,744.27	330.19	0.28	2,074.74	8,331.58			
Corrections Officer 82	7	260	8.4	21.78	24.95	6,903.05	1,306.75	1.10	8,210.90	1,762.16	333.58	0.28	2,096.02	10,306.92			
Corrections Officer 83-Admin	9	260	8.5	21.94	25.15	7,084.59	1,341.11	1.13	8,426.84	2,001.96	378.97	0.32	2,381.25	10,808.09			
Corrections Officer 84	1	260	8.4	20.16	23.50	7,289.65	1,379.93	1.17	8,670.74	-	-	-	-	8,670.74			
Corrections Officer 85	2	260	8.4	21.56	23.74	4,741.86	897.63	0.76	5,640.25	1,744.27	330.19	0.28	2,074.74	7,714.99			
Corrections Officer 86	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26			
Corrections Officer 87	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26			
Corrections Officer 88	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26			
Corrections Officer 89	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26			
Corrections Officer 90	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26			

Titles	# of	Days	Hours	2024	Recom	ARPA -					Total	Notes		
	Years	Per Yr	Per Day	Rate	Rate	Costs	SS, Med, Ret	Life	Sub-Total (A)	Reclass			SS, Med, Ret	Life
Corrections Officer 91	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 92	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 93	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 94	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 95	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 96	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 97	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 98	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 99	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 100	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 101	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 102	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 103	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 104	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 105	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 106	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 107	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 108	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 109	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 110	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 111	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 112	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 113	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 114	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 115	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 116	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 117	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 118	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 119	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 120	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 121	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 122	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 123	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 124	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 125	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 126	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 127	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 128	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 129	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 130	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 131	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 132	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 133	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 134	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 135	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 136	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 137	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 138	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Corrections Officer 139	1	260	8.4	19.97	23.50	7,717.16	1,460.86	1.23	9,179.26	-	-	-	-	9,179.26
Court Officer 01	18	260	8.5	23.26	23.26	-	-	-	-	2,753.46	521.23	0.44	3,275.13	3,275.13
Court Officer 02	12	260	8.5	23.04	23.04	-	-	-	-	2,727.66	516.35	0.44	3,244.45	3,244.45
Court Officer 03	9	260	8.5	22.81	22.81	-	-	-	-	2,700.51	511.21	0.43	3,212.15	3,212.15
Court Officer 04	11	260	8.5	23.04	23.04	-	-	-	-	2,727.66	516.35	0.44	3,244.45	3,244.45
Court Officer 05	18	260	8.5	23.26	23.26	-	-	-	-	2,753.46	521.23	0.44	3,275.13	3,275.13
Court Officer 06	15	260	8.5	23.26	23.26	-	-	-	-	2,753.46	521.23	0.44	3,275.13	3,275.13
Court Officer 07	20	260	8.5	23.26	23.26	-	-	-	-	2,753.46	521.23	0.44	3,275.13	3,275.13
Court Officer 08	2	260	8.5	22.36	22.36	-	-	-	-	2,647.56	501.18	0.42	3,149.16	3,149.16
Court Officer/Deputy 01	12	260	8.5	26.85	30.57	8,237.86	1,559.43	1.32	9,798.61	3,178.43	601.68	0.51	3,780.61	13,579.22
Court Officer/Deputy 02	29	260	8.5	29.22	30.57	2,985.83	565.22	0.48	3,551.52	3,459.79	654.94	0.55	4,115.28	7,666.80
Court Officer/Deputy 03	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67

Titles	# of Years	Days Per Yr	Hours Per Day	2024 Rate	Recom Rate	Costs	SS, Med, Ret	Life	Sub-Total (A)	ARPA -				Total	Notes
										Reclass	SS, Med, Ret	Life	Sub-Total (B)		
Court Officer/Deputy 04	1	260	8.5	25.76	25.58	-	-	-	-	3,049.44	577.26	0.49	3,627.19	3,627.19	due to change/shouldn't receive ARPA
Court Officer/Deputy 05	1	260	8.5	25.76	25.58	-	-	-	-	3,049.44	577.26	0.49	3,627.19	3,627.19	due to change/shouldn't receive ARPA
Court Officer/Deputy 06	11	260	8.5	26.53	30.57	8,947.50	1,693.76	1.43	10,642.69	3,140.41	594.48	0.50	3,735.39	14,378.08	
Court Officer/Deputy 07	1	260	8.5	22.55	25.58	6,710.30	1,270.26	1.07	7,981.63	-	-	-	-	7,981.63	
Court Officer/Deputy 08	1	260	8.5	22.55	25.58	6,710.30	1,270.26	1.07	7,981.63	-	-	-	-	7,981.63	
Court Officer/Deputy 09	1	260	8.5	22.55	25.58	6,710.30	1,270.26	1.07	7,981.63	-	-	-	-	7,981.63	
Court Officer/Deputy 10	1	260	8.5	22.55	25.58	6,710.30	1,270.26	1.07	7,981.63	-	-	-	-	7,981.63	
Court Officer/Deputy 11	1	260	8.5	22.55	25.58	6,710.30	1,270.26	1.07	7,981.63	-	-	-	-	7,981.63	
Deputy - Evidence Custodian	25	260	8.5	33.89	30.57	-	-	-	-	4,012.07	759.48	0.64	4,772.20	4,772.20	more duties (5% more than table)
Deputy - Training	15	260	8.5	26.78	30.57	8,389.93	1,588.21	1.34	9,979.48	3,170.28	600.13	0.51	3,770.92	13,750.40	
Deputy - Warrants 1	4	260	8.5	25.75	27.15	3,101.29	587.07	0.50	3,688.86	3,048.09	577.00	0.49	3,625.58	7,314.44	
Deputy - Warrants 2	29	260	8.5	27.04	30.57	7,807.01	1,477.87	1.25	9,286.13	3,201.51	606.05	0.51	3,808.07	13,094.19	
Deputy - Warrants 3	14	260	8.5	26.78	30.57	8,389.93	1,588.21	1.34	9,979.48	3,170.28	600.13	0.51	3,770.92	13,750.40	
Deputy - Warrants 4	6	260	8.5	26.01	28.25	4,942.33	935.58	0.79	5,878.71	3,079.31	582.91	0.49	3,662.72	9,541.43	
Deputy - Warrants 5	19	260	8.5	26.78	30.57	8,389.93	1,588.21	1.34	9,979.48	3,170.28	600.13	0.51	3,770.92	13,750.40	
Deputy - Warrants 6	29	260	8.5	29.29	30.57	2,831.59	536.02	0.45	3,368.06	3,464.91	655.91	0.55	4,121.38	7,489.43	
Deputy - Warrants 7	16	260	8.5	26.78	30.57	8,389.93	1,588.21	1.34	9,979.48	3,170.28	600.13	0.51	3,770.92	13,750.40	
Deputy 01	2	260	8.4	26.06	26.41	764.60	144.74	0.12	909.47	3,048.45	577.07	0.49	3,626.01	4,535.48	
Deputy 02	1	260	8.4	23.49	25.89	5,232.63	990.54	0.84	6,224.01	-	-	-	-	6,224.01	
Deputy 03	11	260	8.4	26.85	30.94	8,935.87	1,691.56	1.43	10,628.86	3,141.03	594.60	0.50	3,736.13	14,364.99	
Deputy 04	11	260	8.4	26.85	30.94	8,935.87	1,691.56	1.43	10,628.86	3,141.03	594.60	0.50	3,736.13	14,364.99	
Deputy 05	4	260	8.4	26.06	27.47	3,094.44	585.78	0.50	3,680.71	3,048.45	577.07	0.49	3,626.01	7,306.72	
Deputy 06	3	260	8.4	26.06	26.93	1,917.99	363.07	0.31	2,281.37	3,048.45	577.07	0.49	3,626.01	5,907.38	
Deputy 07	3	260	8.4	26.06	26.93	1,917.99	363.07	0.31	2,281.37	3,048.45	577.07	0.49	3,626.01	5,907.38	
Deputy 08	11	260	8.4	26.85	30.94	8,935.87	1,691.56	1.43	10,628.86	3,141.03	594.60	0.50	3,736.13	14,364.99	
Deputy 09	4	260	8.4	26.06	27.47	3,075.85	582.26	0.49	3,658.60	3,049.45	577.26	0.49	3,627.20	7,285.79	
Deputy 10	19	260	8.4	27.10	30.94	8,384.86	1,587.25	1.34	9,973.45	3,170.55	600.19	0.51	3,771.25	13,744.70	
Deputy 11	3	260	8.4	26.06	26.93	1,917.99	363.07	0.31	2,281.37	3,048.45	577.07	0.49	3,626.01	5,907.38	
Deputy 12	5	260	8.4	26.32	28.02	3,718.36	703.88	0.59	4,422.84	3,079.31	582.91	0.49	3,662.72	8,085.56	
Deputy 13	12	260	8.4	26.85	30.94	8,935.87	1,691.56	1.43	10,628.86	3,141.03	594.60	0.50	3,736.13	14,364.99	
Deputy 14	3	260	8.4	26.06	26.93	1,917.99	363.07	0.31	2,281.37	3,048.45	577.07	0.49	3,626.01	5,907.38	
Deputy 15	5	260	8.4	26.32	28.02	3,718.36	703.88	0.59	4,422.84	3,079.31	582.91	0.49	3,662.72	8,085.56	
Deputy 16	1	260	8.4	23.49	25.89	5,232.63	990.54	0.84	6,224.01	-	-	-	-	6,224.01	
Deputy 17	1	260	8.4	23.50	25.89	5,223.39	988.79	0.84	6,213.01	-	-	-	-	6,213.01	
Deputy 18	20	260	8.4	27.10	30.94	8,382.10	1,586.73	1.34	9,970.18	3,170.55	600.19	0.51	3,771.25	13,741.42	
Deputy 19	2	260	8.4	26.06	26.41	754.52	142.83	0.12	897.47	3,048.99	577.17	0.49	3,626.66	4,524.12	
Deputy 20	8	260	8.4	26.58	29.74	6,888.16	1,303.93	1.10	8,193.19	3,110.17	588.76	0.50	3,699.43	11,892.62	
Deputy 21	10	260	8.4	26.58	30.94	9,511.93	1,800.61	1.52	11,314.06	3,110.17	588.76	0.50	3,699.43	15,013.48	
Deputy 22	18	260	8.4	27.10	30.94	8,384.86	1,587.25	1.34	9,973.45	3,170.55	600.19	0.51	3,771.25	13,744.70	
Deputy 23	4	260	8.4	26.06	27.47	3,094.44	585.78	0.50	3,680.71	3,048.45	577.07	0.49	3,626.01	7,306.72	
Deputy 24	6	260	8.4	26.32	28.58	4,942.33	935.58	0.79	5,878.71	3,079.31	582.91	0.49	3,662.72	9,541.43	
Deputy 25	7	260	8.4	26.32	29.15	6,190.79	1,171.92	0.99	7,363.70	3,079.31	582.91	0.49	3,662.72	11,026.42	
Deputy 26	5	260	8.4	26.06	28.02	4,275.93	809.43	0.68	5,086.04	3,049.44	577.26	0.49	3,627.19	8,713.24	
Deputy 27	2	260	8.4	26.06	26.41	764.60	144.74	0.12	909.47	3,048.45	577.07	0.49	3,626.01	4,535.48	
Deputy 28	2	260	8.4	26.06	26.41	764.60	144.74	0.12	909.47	3,048.45	577.07	0.49	3,626.01	4,535.48	
Deputy 29	6	260	8.4	26.32	28.58	4,942.33	935.58	0.79	5,878.71	3,079.31	582.91	0.49	3,662.72	9,541.43	
Deputy 30	11	260	8.4	26.85	30.94	8,935.87	1,691.56	1.43	10,628.86	3,141.03	594.60	0.50	3,736.13	14,364.99	
Deputy 31	2	260	8.4	26.06	26.41	764.60	144.74	0.12	909.47	3,048.45	577.07	0.49	3,626.01	4,535.48	
Deputy 32	12	260	8.4	26.85	30.94	8,935.87	1,691.56	1.43	10,628.86	3,141.03	594.60	0.50	3,736.13	14,364.99	
Deputy 33	4	260	8.4	26.07	27.47	3,069.39	581.04	0.49	3,650.92	3,049.80	577.33	0.49	3,627.61	7,278.52	
Deputy 34	11	260	8.4	26.85	30.94	8,935.87	1,691.56	1.43	10,628.86	3,141.03	594.60	0.50	3,736.13	14,364.99	
Deputy 35	6	260	8.4	26.32	28.58	4,942.33	935.58	0.79	5,878.71	3,079.31	582.91	0.49	3,662.72	9,541.43	
Deputy 36	1	260	8.4	23.50	25.89	5,224.42	988.98	0.84	6,214.23	-	-	-	-	6,214.23	
Deputy 37	8	260	8.4	26.58	29.74	6,888.16	1,303.93	1.10	8,193.19	3,110.17	588.76	0.50	3,699.43	11,892.62	
Deputy 38	2	260	8.4	26.06	26.41	764.60	144.74	0.12	909.47	3,048.45	577.07	0.49	3,626.01	4,535.48	
Deputy 39	4	260	8.4	26.06	27.47	3,094.44	585.78	0.50	3,680.71	3,048.45	577.07	0.49	3,626.01	7,306.72	
Deputy 40	1	260	8.4	23.49	25.89	5,232.97	990.60	0.84	6,224.41	-	-	-	-	6,224.41	
Deputy 41	4	260	8.4	26.06	27.47	3,094.44	585.78	0.50	3,680.71	3,048.45	577.07	0.49	3,626.01	7,306.72	
Deputy 42	2	260	8.4	26.06	26.41	764.60	144.74	0.12	909.47	3,048.45	577.07	0.49	3,626.01	4,535.48	
Deputy 43	28	260	8.4	32.64	30.94	-	-	-	-	3,818.62	722.86	0.61	4,542.09	4,542.09	

Titles	# of Years	Days Per Yr	Hours Per Day	2024 Rate	Recom Rate	Costs	SS, Med, Ret	Life	Sub-Total (A)	ARPA -					Total	Notes
										Reclass	SS, Med, Ret	Life	Sub-Total (B)			
Deputy 44	4	260	8.4	26.06	27.47	3,094.44	585.78	0.50	3,680.71	3,048.45	577.07	0.49	3,626.01	7,306.72		
Deputy 45	7	260	8.4	26.32	29.15	6,190.79	1,171.92	0.99	7,363.70	3,079.31	582.91	0.49	3,662.72	11,026.42		
Deputy 46	2	260	8.4	26.06	26.41	754.47	142.82	0.12	897.41	3,049.00	577.17	0.49	3,626.66	4,524.07		
Deputy 47	1	260	8.4	26.06	25.89	-	-	-	-	3,048.45	577.07	0.49	3,626.01	3,626.01	due to change/shouldn't receive ARPA	
Deputy 48	17	260	8.4	27.10	30.94	8,382.10	1,586.73	1.34	9,970.18	3,170.55	600.19	0.51	3,771.25	13,741.42		
Deputy Sgt 01	11	260	8.4	35.80	35.89	185.92	35.19	0.03	221.14	4,188.94	792.97	0.67	4,982.58	5,203.72		
Deputy Sgt 02	4	260	8.4	35.80	31.87	-	-	-	-	4,188.94	792.97	0.67	4,982.58	4,982.58		
Deputy Sgt 03	6	260	8.4	35.80	33.15	-	-	-	-	4,188.94	792.97	0.67	4,982.58	4,982.58		
Deputy Sgt 04	17	260	8.5	35.39	35.47	167.43	31.70	0.03	199.16	4,189.93	793.15	0.67	4,983.75	5,182.91		
Deputy Sgt 05	17	260	8.4	35.80	35.89	185.92	35.19	0.03	221.14	4,188.94	792.97	0.67	4,982.58	5,203.72		
Deputy/Animal Control 01	3	260	8.5	25.76	26.62	1,899.40	359.56	0.30	2,259.26	3,049.45	577.26	0.49	3,627.20	5,886.45		
Deputy/Animal Control 02	1	260	8.5	23.23	25.58	5,196.60	983.72	0.83	6,181.15	-	-	-	-	6,181.15		
Deputy/Animal Control 03	1	260	8.5	23.23	25.58	5,196.60	983.72	0.83	6,181.15	-	-	-	-	6,181.15		
Detective - CID 01	30	260	8.5	35.39	35.47	167.43	31.70	0.03	199.16	4,189.93	793.15	0.67	4,983.75	5,182.91		
Detective - CID 02	12	260	8.5	35.39	35.47	167.43	31.70	0.03	199.16	4,189.93	793.15	0.67	4,983.75	5,182.91		
Detective - CID 03	19	260	8.5	35.39	35.47	167.43	31.70	0.03	199.16	4,189.93	793.15	0.67	4,983.75	5,182.91		
Detective - CID 04	30	260	8.5	35.39	35.47	167.43	31.70	0.03	199.16	4,189.93	793.15	0.67	4,983.75	5,182.91		
Detective - CID 05	14	260	8.5	35.39	35.47	167.43	31.70	0.03	199.16	4,189.93	793.15	0.67	4,983.75	5,182.91		
Detective - CID 06	9	260	8.5	35.39	34.77	-	-	-	-	4,189.93	793.15	0.67	4,983.75	4,983.75		
Detective - CID 07	29	260	8.5	36.31	35.47	-	-	-	-	4,298.55	813.72	0.69	5,112.95	5,112.95		
Detective - CID 08	6	260	8.5	35.39	32.76	-	-	-	-	4,189.93	793.15	0.67	4,983.75	4,983.75		
Detective - CID 09	6	260	8.5	35.39	32.76	-	-	-	-	4,189.93	793.15	0.67	4,983.75	4,983.75		
IT Director-SO	11	260	8	40.97	40.97	-	-	-	-	835.50	158.16	0.13	993.80	993.80		
Jail Administrator	3	260	8.5	41.19	46.25	11,175.32	2,115.49	1.79	13,292.60	1,325.82	250.98	0.21	1,577.00	14,869.61	Given credit for 34 years of experience	
Jail Lieutenant 01	11	260	8.4	28.34	36.63	18,095.18	3,425.42	2.90	21,523.49	-	-	-	-	21,523.49		
Jail Lieutenant 02	10	260	8.4	28.34	36.63	18,095.18	3,425.42	2.90	21,523.49	-	-	-	-	21,523.49		
Jail Lieutenant 03	9	260	8.4	28.34	36.26	17,303.16	3,275.49	2.77	20,581.41	-	-	-	-	20,581.41		
Jail Lieutenant 04	7	260	8.4	28.34	35.55	15,742.55	2,980.07	2.52	18,725.14	-	-	-	-	18,725.14		
Jail Sergeant 01	3	260	8.4	24.17	28.46	9,365.21	1,772.83	1.50	11,139.55	2,828.41	535.42	0.45	3,364.28	14,503.82		
Jail Sergeant 02	10	260	8.4	27.35	30.52	6,911.56	1,308.36	1.11	8,221.03	3,200.07	605.77	0.51	3,806.36	12,027.38		
Jail Sergeant 03	11	260	8.4	27.35	30.52	6,911.56	1,308.36	1.11	8,221.03	3,200.07	605.77	0.51	3,806.36	12,027.38		
Jail Sergeant 04	5	260	8.4	24.17	29.03	10,614.67	2,009.36	1.70	12,625.73	2,828.41	535.42	0.45	3,364.28	15,990.00		
Jail Sergeant 05	4	260	8.4	24.17	28.75	9,986.83	1,890.51	1.60	11,878.94	2,828.41	535.42	0.45	3,364.28	15,243.22		
Jail Sergeant 06	7	260	8.4	24.17	29.62	11,889.24	2,250.63	1.90	14,141.78	2,828.41	535.42	0.45	3,364.28	17,506.06		
Jail Sergeant 07	7	260	8.4	24.58	29.62	11,012.63	2,084.69	1.76	13,099.09	2,875.37	544.31	0.46	3,420.13	16,519.22		
Jail Sergeant 08	7	260	8.4	24.17	29.62	11,889.24	2,250.63	1.90	14,141.78	2,828.41	535.42	0.45	3,364.28	17,506.06		
Lieutenant-SRO	33	260	8.5	36.85	40.79	8,705.65	1,647.98	1.39	10,355.02	798.34	151.13	0.13	949.59	11,304.61		
Lt Deputy - Patrol	6	260	8.5	35.42	37.68	4,993.88	945.34	0.80	5,940.03	-	-	-	-	5,940.03	due to change in Aug; budgeted at 8.5/hrs a day but works 8.4/hrs a day	
Lt Deputy 01	23	260	8.4	37.29	41.27	8,705.65	1,647.98	1.39	10,355.02	798.34	151.13	0.13	949.59	11,304.61		
Lt Deputy 02	11	260	8.4	37.29	41.27	8,705.65	1,647.98	1.39	10,355.02	798.34	151.13	0.13	949.59	11,304.61		
Lt Deputy 03	16	260	8.5	36.85	40.79	8,705.65	1,647.98	1.39	10,355.02	798.34	151.13	0.13	949.59	11,304.61		
Lt Deputy 04	21	260	8.5	36.85	40.79	8,705.65	1,647.98	1.39	10,355.02	798.34	151.13	0.13	949.59	11,304.61		
Lt Deputy 05	34	260	8.5	36.85	40.79	8,705.65	1,647.98	1.39	10,355.02	798.34	151.13	0.13	949.59	11,304.61	due to change in Aug; budgeted at 8.5/hrs a day but works 8.4/hrs a day	
Lt Internal Affairs	26	260	8.5	36.85	40.79	8,705.65	1,647.98	1.39	10,355.02	798.34	151.13	0.13	949.59	11,304.61		
Lt/Animal Ctrl Supervisor	27	260	8.5	36.85	40.79	8,705.65	1,647.98	1.39	10,355.02	798.34	151.13	0.13	949.59	11,304.61		
Maintenance 01	15	260	8.5	31.53	31.53	-	-	-	-	3,732.38	706.54	0.60	4,439.51	4,439.51		
Maintenance 02	5	260	8.5	31.53	31.53	-	-	-	-	3,732.38	706.54	0.60	4,439.51	4,439.51		
Major over Patrol	29	260	8.5	40.41	46.25	12,900.08	2,441.99	2.06	15,344.13	1,300.70	246.22	0.21	1,547.13	16,891.26		
Mechanic 01	3	260	8.5	31.53	31.53	-	-	-	-	3,732.38	706.54	0.60	4,439.51	4,439.51		
Mechanic 02	6	260	8.5	31.53	31.53	-	-	-	-	3,732.38	706.54	0.60	4,439.51	4,439.51		
Sergeant - SRO 01	17	260	8.5	35.39	35.47	167.43	31.70	0.03	199.16	4,189.93	793.15	0.67	4,983.75	5,182.91		
Sergeant - SRO 02	8	260	8.5	35.39	34.09	-	-	-	-	4,189.93	793.15	0.67	4,983.75	4,983.75		
SRO 01	3	260	8.5	25.76	26.62	1,899.50	359.58	0.30	2,259.38	3,049.44	577.26	0.49	3,627.19	5,886.57		
SRO 02	6	260	8.5	26.02	28.25	4,916.99	930.79	0.79	5,848.56	3,080.67	583.17	0.49	3,664.34	9,512.90		
SRO 03	20	260	8.5	26.79	30.57	8,364.58	1,583.42	1.34	9,949.34	3,171.64	600.39	0.51	3,772.54	13,721.87		
SRO 04	13	260	8.5	26.54	30.57	8,922.15	1,688.96	1.43	10,612.54	3,141.77	594.74	0.50	3,737.01	14,349.55		
SRO 05	6	260	8.5	26.02	28.25	4,916.99	930.79	0.79	5,848.56	3,080.67	583.17	0.49	3,664.34	9,512.90		
SRO 06	3	260	8.5	25.76	26.62	1,899.50	359.58	0.30	2,259.38	3,049.44	577.26	0.49	3,627.19	5,886.57		

Titles	# of Years	Days Per Yr	Hours Per Day	2024	Recom	ARPA -				Total	Notes				
				Rate	Rate	Costs	SS, Med, Ret	Life	Sub-Total (A)			Reclass	SS, Med, Ret	Life	Sub-Total (B)
SRO 07	3	260	8.5	25.76	26.62	1,899.50	359.58	0.30	2,259.38	3,049.44	577.26	0.49	3,627.19	5,886.57	
SRO 08	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 09	4	260	8.5	25.76	27.15	3,075.95	582.28	0.49	3,658.72	3,049.44	577.26	0.49	3,627.19	7,285.91	
SRO 10	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 11	15	260	8.5	26.79	30.57	8,364.58	1,583.42	1.34	9,949.34	3,171.64	600.39	0.51	3,772.54	13,721.87	
SRO 12	1	260	8.5	25.76	25.58	-	-	-	-	3,049.44	577.26	0.49	3,627.19	3,627.19	due to change/shouldn't receive ARPA
SRO 13	27	260	8.5	29.22	30.57	2,985.83	565.22	0.48	3,551.52	3,459.79	654.94	0.55	4,115.28	7,666.80	
SRO 14	16	260	8.5	26.79	30.57	8,364.58	1,583.42	1.34	9,949.34	3,171.64	600.39	0.51	3,772.54	13,721.87	
SRO 15	3	260	8.5	25.76	26.62	1,899.50	359.58	0.30	2,259.38	3,049.44	577.26	0.49	3,627.19	5,886.57	
SRO 16	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 17	3	260	8.5	25.76	26.62	1,899.50	359.58	0.30	2,259.38	3,049.44	577.26	0.49	3,627.19	5,886.57	
SRO 18	22	260	8.5	27.05	30.57	7,781.67	1,473.07	1.25	9,255.98	3,202.87	606.30	0.51	3,809.68	13,065.66	
SRO 19	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 20	27	260	8.5	29.27	30.57	2,890.25	547.12	0.46	3,437.83	3,464.91	655.91	0.55	4,121.37	7,559.20	
SRO 21	3	260	8.5	25.76	26.62	1,899.50	359.58	0.30	2,259.38	3,049.44	577.26	0.49	3,627.19	5,886.57	
SRO 22	4	260	8.5	25.76	27.15	3,075.95	582.28	0.49	3,658.72	3,049.44	577.26	0.49	3,627.19	7,285.91	
SRO 23	3	260	8.5	25.76	26.62	1,899.50	359.58	0.30	2,259.38	3,049.44	577.26	0.49	3,627.19	5,886.57	
SRO 24	11	260	8.5	26.54	30.57	8,922.15	1,688.96	1.43	10,612.54	3,141.77	594.74	0.50	3,737.01	14,349.55	
SRO 25	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 26	15	260	8.5	26.79	30.57	8,364.58	1,583.42	1.34	9,949.34	3,171.64	600.39	0.51	3,772.54	13,721.87	
SRO 27	25	260	8.5	27.05	30.57	7,781.67	1,473.07	1.25	9,255.98	3,202.87	606.30	0.51	3,809.68	13,065.66	
SRO 28	17	260	8.5	26.79	30.57	8,364.58	1,583.42	1.34	9,949.34	3,171.64	600.39	0.51	3,772.54	13,721.87	
SRO 29	31	260	8.5	29.27	30.57	2,890.25	547.12	0.46	3,437.83	3,464.91	655.91	0.55	4,121.37	7,559.20	
SRO 30	6	260	8.5	26.02	28.25	4,916.99	930.79	0.79	5,848.56	3,080.67	583.17	0.49	3,664.34	9,512.90	
SRO 31	6	260	8.5	26.02	28.25	4,916.99	930.79	0.79	5,848.56	3,080.67	583.17	0.49	3,664.34	9,512.90	
SRO 32	6	260	8.5	26.02	28.25	4,916.99	930.79	0.79	5,848.56	3,080.67	583.17	0.49	3,664.34	9,512.90	
SRO 33	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 34	24	260	8.5	27.05	30.57	7,781.67	1,473.07	1.25	9,255.98	3,202.87	606.30	0.51	3,809.68	13,065.66	
SRO 35	10	260	8.5	26.27	30.57	9,505.07	1,799.31	1.52	11,305.90	3,110.54	588.83	0.50	3,699.86	15,005.76	
SRO 36	37	260	8.5	33.69	30.57	-	-	-	-	3,988.99	755.12	0.64	4,744.74	4,744.74	
SRO 37	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 38	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 39	4	260	8.5	25.76	27.15	3,075.95	582.28	0.49	3,658.72	3,049.44	577.26	0.49	3,627.19	7,285.91	
SRO 40	1	260	8.5	25.76	25.58	-	-	-	-	3,049.44	577.26	0.49	3,627.19	3,627.19	due to change/shouldn't receive ARPA
SRO 41	9	260	8.5	26.27	29.97	8,180.20	1,548.51	1.31	9,730.02	3,110.54	588.83	0.50	3,699.86	13,429.88	
SRO 42	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 43	25	260	8.5	27.05	30.57	7,781.67	1,473.07	1.25	9,255.98	3,202.87	606.30	0.51	3,809.68	13,065.66	
SRO 44	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 45	24	260	8.5	27.05	30.57	7,781.67	1,473.07	1.25	9,255.98	3,202.87	606.30	0.51	3,809.68	13,065.66	
SRO 46	3	260	8.5	25.76	26.62	1,899.50	359.58	0.30	2,259.38	3,049.44	577.26	0.49	3,627.19	5,886.57	
SRO 47	2	260	8.5	25.76	26.09	746.12	141.24	0.12	887.48	3,049.44	577.26	0.49	3,627.19	4,514.67	
SRO 48	18	260	8.5	26.79	30.57	8,364.58	1,583.42	1.34	9,949.34	3,171.64	600.39	0.51	3,772.54	13,721.87	
SRO 49	1	260	8.5	23.00	25.58	5,713.74	1,081.61	0.91	6,796.27	-	-	-	-	6,796.27	
SRO - New	1	260	8.5	23.35	25.58	4,928.30	932.93	0.79	5,862.02	-	-	-	-	5,862.02	
SRO - New	1	260	8.5	23.35	25.58	4,928.30	932.93	0.79	5,862.02	-	-	-	-	5,862.02	
SRO - New	1	260	8.5	23.35	25.58	4,928.30	932.93	0.79	5,862.02	-	-	-	-	5,862.02	
SRO - New	1	260	8.5	23.35	25.58	4,928.30	932.93	0.79	5,862.02	-	-	-	-	5,862.02	
SRO - New	1	260	8.5	23.35	25.58	4,928.30	932.93	0.79	5,862.02	-	-	-	-	5,862.02	
Life Rounding Adjustment								3,000.00				1,470.42	1,470.42	1,470.42	
OT/Detective Call Out Pay										981.00	185.70	-	1,166.70	1,166.70	
PT Available/Beech Traffic										10,587.00	809.91	-	11,396.91	11,396.91	
PT Available/Corrections										1,020.00	78.03	-	1,098.03	1,098.03	
TOTALS						\$ 1,817,987.58	\$ 344,145.05	\$ 3,290.88	\$ 2,162,423.50	\$ 672,436.67	\$ 125,982.99	\$ 1,576.00	\$ 799,995.66	\$ 2,962,419.16	
New SROs (5)														345,260.00	
TOTAL														\$ 3,307,679.16	