STATE OF TENNESSEE
Sumner County

Date: **DECEMBER 15, 2025**

Board of County Commissioners

RESOLUTION

No. **2512-01**

A RESOLUTION RESTATING THE POLICY THAT SUMNER COUNTY, TENNESSEE DOES NOT DISCRIMINATE ON THE BASIS OF RACE, SEX, COLOR, RELIGION, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR OTHER ADOPTED FEDERAL CATEGORIES AND SETTING FORTH A GRIEVANCE PROCEDURE FOR REPORTING ALLEGED VIOLATION OF SAME

BE IT RESOLVED by the Sumner County Board of County Commissioners meeting in regular session on this the 15th day of December, 2025 that this body does hereby restate its policy that Sumner County, Tennessee does not discriminate on the basis of race, sex, color, religion, national origin, age, disability, veteran status or other adopted federal categories; and

BE IT FURTHER RESOLVED that this body does hereby set forth the following grievance policy to report alleged violations of same:

> Any person who believes that a violation of this policy has taken place shall report same to the RISK MANAGER by mail, by email, or by phone call or in person during regular business hours and a review of the claimed event(s) shall take place within a timely manner and a determination shall be provided in writing to the complaining party.

CERTIFICATE OF ACTION

Carolyn Templeton
COUNTY CLERK

COUNTY MAYOR

12/17/2025
DATE

UNANIMOUS VOICE VOTE
Ayes: ____ Nays: ____ Abs: ____

APPROVED: ☑ REJECTED: ☐